



# Zero Tolerance at Work 3: Additional Resources

Read Zero Tolerance at Work 1 and 2 and want to know even more?  
Here are some links to more information.

## ► MORE ABOUT VIOLENCE AGAINST WOMEN

Free online learning: [www.futurelearn.com/courses/understanding-violence-against-women/1](http://www.futurelearn.com/courses/understanding-violence-against-women/1)

United Nations facts and figures on violence against women: [www.unwomen.org/en/what-we-do/ending-violence-against-women/facts-and-figures](http://www.unwomen.org/en/what-we-do/ending-violence-against-women/facts-and-figures)

World Health Organization key facts on violence against women: [www.who.int/news-room/fact-sheets/detail/violence-against-women](http://www.who.int/news-room/fact-sheets/detail/violence-against-women)

## ► MORE FROM ZERO TOLERANCE

Zero Tolerance: [www.zerotolerance.org.uk](http://www.zerotolerance.org.uk)

Violence against women prevention Scotland: [www.zerotolerance.org.uk/vaw](http://www.zerotolerance.org.uk/vaw)

How to discuss violence against women: Zero Tolerance: 'Handle with care' media guide and summary: [www.zerotolerance.org.uk/resources/handle-care-media-guide](http://www.zerotolerance.org.uk/resources/handle-care-media-guide)

Find out why there is a need to tackle sexism and misogyny in Scotland's workplaces: [www.zerotolerance.org.uk/resources/sexism-waste-need-tackle-violence-and-misogyny-scotlands-workplaces?destination=node%2F333](http://www.zerotolerance.org.uk/resources/sexism-waste-need-tackle-violence-and-misogyny-scotlands-workplaces?destination=node%2F333)

## ► MORE ON NATIONAL POLICY AND LEGISLATION

What the Scottish Government, Cosla and partners are doing about VAW: Equally Safe: Scotland's strategy for preventing

and eradicating violence against women and girls: [www.gov.scot/Resource/0049/00498256.pdf](http://www.gov.scot/Resource/0049/00498256.pdf)

How the Scottish Government defines violence against women: [beta.gov.scot/policies/violence-against-women-and-girls/](http://beta.gov.scot/policies/violence-against-women-and-girls/)

Equality and Human Rights Commission in Scotland: [www.equalityhumanrights.com/en/commission-scotland](http://www.equalityhumanrights.com/en/commission-scotland)

## ► MORE ABOUT EMPLOYERS AND VAW

Equally Safe at Work: Close the Gap's accreditation programme for employers: [www.closethegap.org.uk/news/blog/equally-safe-at-work/](http://www.closethegap.org.uk/news/blog/equally-safe-at-work/)

EHRC guidance for developing workplace policy on VAW, domestic abuse and sexual violence: [www.equalityhumanrights.com/sites/default/files/violence-against-women-domestic-abuse-sexual-violence-workplace-policies.pdf](http://www.equalityhumanrights.com/sites/default/files/violence-against-women-domestic-abuse-sexual-violence-workplace-policies.pdf)

EHRC briefing paper: Gender equality: violence against women and employment: [www.scottishhumanrights.com/media/1566/shrc\\_uprfactsheet2\\_gender\\_equality.pdf](http://www.scottishhumanrights.com/media/1566/shrc_uprfactsheet2_gender_equality.pdf)

ETUC briefing paper: Safe at home, safe at work: [www.etuc.org/en/pressrelease/safe-home-safe-work-briefing-etuc-project](http://www.etuc.org/en/pressrelease/safe-home-safe-work-briefing-etuc-project)

Engender roadmap: employment and labour market: [gendermatters.engender.org.uk/content/employment/](http://gendermatters.engender.org.uk/content/employment/)

CMI Women: useful resources including 'blueprint for balance': [www.managers.org.uk/cmi-women/blueprint-for-balance](http://www.managers.org.uk/cmi-women/blueprint-for-balance)

[www.zerotolerance.org.uk](http://www.zerotolerance.org.uk)

For further information please call **0131 556 7365** or email **info@zerotolerance.org.uk**

Zero Tolerance is a Scottish charity: SC023484