



# **Scottish Women's Organisations Directory**

**June 2021**

# Welcome from Women's Organisations in Scotland

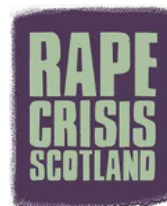
Congratulations on your recent election/re-election to the Scottish Parliament. On behalf of expert national strategic organisations working in partnership to promote gender equality and women's rights in Scotland, we would like to welcome you to your role. We look forward to working with you in the months and years ahead.

The ongoing Covid-19 crisis has rendered it even more critical that the Scottish Parliament prioritises bold and transformative action to tackle gender inequality in Scotland. The social, well-being, economic, and labour market impacts of the pandemic have the potential to reverse gender equality gains, exacerbate women's pre-existing inequality, and increase the prevalence of violence against women and girls. All women face increased risk of violence but this risk is especially acute for women who face both discrimination and marginalisation. Women marginalised because their employment, age, disability, limited access to the internet or precarious housing situation may also face additional barriers to access to support services.

Women's organisations in Scotland are keen to work in partnership with you to realise the ambition for a Scotland, free of gender inequality and violence against women and girls, where everyone has an opportunity to achieve their full potential without limitation. This is critically important for women who are further marginalised by race, ethnicity, class, gender identity, sexual orientation or disability. Everyone in Scotland will benefit if we deliver for women.

The women's sector in Scotland is diverse, comprising local and national third sector organisations working in policy, advocacy, and service-delivery. Collectively, we are working to end violence against women, provide services for those who have been affected by violence, progress women's equality and tackle inequality in all its forms across a range of policy areas including health, employment, and social security.

We have created a directory of women's organisations to assist you in understanding the breadth in expertise of the women's sector in Scotland and the key areas of interest and work priorities for each organisation. We hope you find this resource helpful as you take forward your work in the Scottish Parliament.




 [mwrc.org.uk](http://mwrc.org.uk)


 [@AminaMWRC](https://twitter.com/AminaMWRC)

 [@AminaMWRC1](https://www.facebook.com/AminaMWRC1)

 [@aminamwrc](https://www.instagram.com/aminamwrc)

 **Offices City Wall House**  
**32 Eastwood Ave**  
**Shawlands**  
**Glasgow G41 3NS**

 **For press office/policy, contact either the Co-CEO's :**  
**Dilraj Sokhi-Watson**  
**[dilraj@mwrc.org.uk](mailto:dilraj@mwrc.org.uk) or**  
**Mariam Ahmed**  
**[mariam@mwrc.org.uk](mailto:mariam@mwrc.org.uk) or**  
**Project Coordinator for**  
**VAWG/Helpline - Safa Yousaf**  
**[safa@mwrc.org.uk](mailto:safa@mwrc.org.uk)**

 **Helpline**  
**0808 801 0301**  
**10am-4pm, Monday to Friday**

**Help for women in English, Urdu, Arabic, Punjabi and Swahili, and, when required, using online interpreting.**



## **Amina - The Muslim Women's Resource Centre**

Amina MWRC is an award-winning organisation, recognised by BME and Muslim communities and are key partners within Scotland for its pioneering and responsive approach to addressing key issues and needs of Muslim women.

Having invested in this specialist area where there was previously a gap in services in Scotland, Amina MWRC is recognised as the national hub for consultation with Muslim and BME women across Scotland. The organisation has been instrumental in initiating and tailoring services to meet the particular needs of Muslim and BME women to ensure that they are able to fully participate in society without fear of discrimination or inequality.

Amina offers a range of tailored support services, such as our national helpline, which offers a 'listening ear' and also Islamic advice from scholars. We work on the thematic areas of poverty and violence against women and girls (VAWG).

Under the theme of poverty we provide financial advocacy services, skills and capacity building, ESOL delivery through our social isolation reduction, digital inclusion and employability projects.

Within our VAWG work we raise awareness on gender based violence within the communities we work with, campaigning and training as well as working within prevention. We also run befriending and friendship groups.



 [closethegap.org.uk](http://closethegap.org.uk)

 [@closethepaygap](https://twitter.com/closethepaygap)

 [company/close-the-paygap](https://www.linkedin.com/company/close-the-paygap)

 166 Buchanan Street  
Glasgow G1 2LW

 Ruth Boyle  
Policy and Parliamentary Officer  
[rboyle@closethegap.org.uk](mailto:rboyle@closethegap.org.uk)

**The Gender Gap Manifesto**  
**Realising fair work for**  
**women in Scotland**




## Close the Gap

Close the Gap is Scotland's expert policy advocacy organisation working on women's labour market participation. For 20 years, we've been working with policymakers, employers trade unions, and employees to influence and enable action to address the causes of women's inequality at work.

Our current strategic priorities include policy advocacy on the impacts of COVID-19 on women's employment; ensuring that fair work also means fair work for women; gendering skills policy; and tackling the undervaluation of women's work in sectors such as childcare and social care. We influence and enable employers to take action on the gender pay gap, and we deliver the world-leading employer accreditation programme, Equally Safe at Work, which enables employers to develop employment practice that will advance gender equality and prevent violence against women. We advocate for intersectional approaches to women's workplace equality which consider the specific barriers experienced by particular groups of women, including Black and minority ethnic women and disabled women, as well as advocating for improved gender-disaggregated data to be used in policy development.


If you would like to discuss the work of Close the Gap in more detail, we would be delighted to meet with you at your convenience.

 [diwc.co.uk](http://diwc.co.uk)

 [@DIWC1969](https://twitter.com/DIWC1969)

 [@diwc1969](https://facebook.com/diwc1969)

 [@diwc1969](https://www.instagram.com/diwc1969)

 Unit 9C, Manhattan  
Business Park  
Dundonald Street  
Dundee DD3 7PY

 [mail@diwc.co.uk](mailto:mail@diwc.co.uk)




## **Dundee International Women's Centre**

We support all isolated and disadvantaged women, but particularly those from Black, Asian and Minority Ethnic communities. In our all-woman centre, we offer a safe space for women to meet, make friends and learn, with a weekly range of classes and activities ranging from arts and crafts to accredited training.

We offer classes in English for Speakers of Other Languages at five different levels, accredited training in Childcare and employability support.

Our registered childcare service provides an in-house creche and is also a social enterprise working throughout Scotland to provide childcare for any other individual or organisation in a venue of their choice. This increases access to training, conferences and events and provides jobs for women (many of whom are former DIWC learners).

We are a leading provider of training in harmful practices (honour violence, female genital mutilation and forced marriage) to health and social care professionals throughout Scotland.

 [elect-her.org.uk](http://elect-her.org.uk)

 [@ElectHer\\_UK](https://twitter.com/ElectHer_UK)

 [@ElectHerUK](https://www.facebook.com/ElectHerUK)

 [@electher\\_uk](https://www.instagram.com/electher_uk)

 [community@elect-her.org.uk](mailto:community@elect-her.org.uk)

# ELECTHER

## **Elect Her**


Elect Her works to motivate, support & equip women in all their diversity to stand for elected office in all spheres of Government, providing them with the knowledge, confidence, and skills they need to do it.

We demystify the process of standing for elected office and motivate women to create action plans for standing through provision of free workshops and online resources. We nurture networks of women supporting each other in peer support circles, facilitating space for women to share and reflect in order to prepare themselves for standing for political office.

We design training programmes to equip women with the tools they need as they prepare to stand. We create protected spaces for under-represented women to come together to acknowledge the additional barriers they face in standing for political office and to seek solutions in unity.

 [encompassnetwork.info](http://encompassnetwork.info)

 [@Encompass-Network-1065509953531923](https://www.facebook.com/Encompass-Network-1065509953531923)

 Women's Support Project  
Adelphi Centre  
12 Commercial Road  
Glasgow, G5 0PQ

 [encompass@womenssupportproject.org.uk](mailto:encompass@womenssupportproject.org.uk)



## **Encompass Network**

Encompass is a Scottish network of agencies working with people at risk of becoming involved in, who are currently involved in, or who have exited selling or exchanging sexual activity / commercial sexual exploitation (CSE).


The core membership of Encompass network is open to all those Scottish organisations who; provide services and support to those who have been, currently are or at risk of becoming involved in commercial sexual exploitation and are in receipt of Violence Against Women and Girls (VAW&G) funds from the Scottish Government and / or use a VAW&G approach in their work. The safety and well-being of those involved in the sex industry is of prime concern to all Encompass agencies.

We acknowledge the value and importance in engaging with the differing approaches in operation in Scotland and key stakeholders. In order to disseminate and share the learning, Encompass makes information, training and resources available to a wider grouping of agencies eg. homelessness, addictions, mental health, adult support and protection, charities and voluntary sector agencies.

 [engender.scot](http://engender.scot)

 [@engenderscot](https://twitter.com/engenderscot)

 [@engender](https://facebook.com/engender)

 **10 Old Tolbooth Wynd,  
Edinburgh, EH88EQ**

 **General:** [info@engender.org.uk](mailto:info@engender.org.uk)  
**Press:** [media@engender.org.uk](mailto:media@engender.org.uk)  
**Policy and Parliamentary Officer:**  
[eilidh.dickson@engender.org.uk](mailto:eilidh.dickson@engender.org.uk)

Engender's  
Scottish  
Parliament  
manifesto  
'Vision for a  
Feminist  
Recover' can be  
found here:

Engender's Gender  
Matters Roadmap sets  
out a series of measures  
that, with political will,  
can be taken by Scottish  
government and other  
bodies in pursuit of  
these goals. With these  
measures, we hope that  
Scotland can make  
significant progress  
towards women's  
equality by 2030.



## Engender

Engender is Scotland's feminist policy and advocacy organisation, working to advance women's social, political and economic equality, secure the realisation of women's rights, and make visible the impact of sexism on women and wider society. We work at Scottish, UK and international level to produce research, analysis, and recommendations for intersectional feminist legislation and programmes.

Current organisational priorities include ensuring that Scotland's economic recovery from Covid-19 is gendered, and implementation of intersectional gender mainstreaming across public bodies. We also work on a range of other policy areas, including paid and unpaid care, the economy, women's safety, women's rights, women's health and wellbeing, representation and political participation, public space, housing and planning and social security.

Engender represents Scotland on the United Kingdom Joint Committee on Women, which in turn represents the UK at the European Women's Lobby. We have consultative status to the United Nations Economic and Social Council and led on the Scottish civil society shadow report process to the UN Convention on the Elimination of All forms of Discrimination Against Women (CEDAW).

Engender is currently the Chair of Gender Equal Media Scotland (GEMS) a coalition for gender equality in Scotland's media, and the Equal Representation Coalition of equalities organisations working for diverse representation. We also participate in a number of working groups, steering groups, and committees.

Engender staff are always delighted to meet with parliamentarians to discuss their work for women's equality in Scotland.

[www.equatescotland.org.uk](http://www.equatescotland.org.uk)

[@EquateScotland](https://twitter.com/EquateScotland)

[@equatescotland](https://www.facebook.com/equatescotland)

[@equatescotland](https://www.instagram.com/equatescotland)

[in equate-scotland](https://www.linkedin.com/company/equate-scotland)

[!\[\]\(950a62bbddad88d64435fd35607dfc42\_img.jpg\) \*\*Edinburgh Napier University\*\*  
\*\*Craiglockhart Campus\*\*  
\*\*219 Colinton Road\*\*  
\*\*Edinburgh EH14 1DJ\*\*](#)

[!\[\]\(5a132f13505a6571904d622757b7a8f0\_img.jpg\) info@equatescotland.org.uk](mailto:info@equatescotland.org.uk)

[Read our research on the impact of COVID19 on Women in STEM here](#)



[Read our research on women in STEM through an intersectional lens here:](#)



[Read our 7 Manifesto Asks here:](#)



# EQUATE Scotland

## Equate Scotland

It is estimated that only 25% of the STEM (Science, Technology, Engineering and Maths) sector are women. Despite boys and girls having an equal interest in science and technology, by the time girls go to high school their interest dramatically falls. From the women who do graduate from STEM subjects at university, only 30% of them are likely to remain in the industry. From that 30%, only a handful will make it to senior roles.

This is a waste of talent and opportunity and it jeopardises Scotland's chances to be at the forefront of innovation. We need a thriving STEM sector in Scotland to be globally competitive and relevant.

Equate Scotland's remit is to make a positive difference for women in STEM and the built environment in Scotland. We work directly with employers and educational institutions to provide training, consultancy, and legal services to support them to create diverse and inclusive workplaces and learning environments. This includes work around culture change, flexible working, parental leave, positive action, and recruitment and retention practices.

We offer women students the opportunity to get connected, enhance their studies, and develop skills through our Student Network, training and experiential learning events, and our student-led festival.

We support women to Get In, Get On, Get Back and Get to the Top in STEM.

## We offer:

- Taster courses for women looking to Get Into STEM
- One to one career advice and upskilling and development courses to support women to Get On and enhance their career in STEM and to Get Back to STEM after a gap in employment or to return to work after maternity leave
- Career Enhancement Program and Coaching for Success projects, to support women to Get to the Top of their industry and realise their potential.


[www.girlguidingscotland.org.uk](http://www.girlguidingscotland.org.uk)

 [@GirlguidingScot](https://twitter.com/GirlguidingScot)

 [@GirlguidingScot](https://www.facebook.com/GirlguidingScot)

 [@girlguidingscot](https://www.instagram.com/girlguidingscot)

 [YouTube](https://www.youtube.com/GirlguidingScot)

 16 Coates Crescent  
Edinburgh, EH3 7AH

 **Communications Manager**  
[carolyn@girlguiding-scot.org.uk](mailto:carolyn@girlguiding-scot.org.uk)  
**General**  
[hello@girlguiding-scot.org.uk](mailto:hello@girlguiding-scot.org.uk)

Girls in Scotland  
Report 2020



## Girlguiding Scotland

Girlguiding Scotland is the leading charity for girls and young women in Scotland, with 45,000 young members.

We build girls' confidence and raise their aspirations.

We give them the chance to discover their full potential and encourage them to be a powerful force for good.


We give them a space to have fun.


Find out more at [www.girlguidingscotland.org.uk](http://www.girlguidingscotland.org.uk)




 [www.womenslibrary.org.uk](http://www.womenslibrary.org.uk)

 [@womenslibrary\\_](https://twitter.com/womenslibrary)

 [@womenslibrary](https://facebook.com/womenslibrary)

 [@womenslibrary](https://www.instagram.com/womenslibrary)

 [23 Landressy Street](#)  
[Bridgeton](#)  
[Glasgow, G40 1BP](#)

 [Naomi.brown@womenslibrary.org.uk](mailto:Naomi.brown@womenslibrary.org.uk)  
[info@womenslibrary.org.uk](mailto:info@womenslibrary.org.uk)



## Glasgow Women's Library

Glasgow Women's Library is the only Accredited Museum in the UK dedicated to women's lives, histories and achievements, with a lending library, archive collections and innovative programmes of public events & learning opportunities.

Glasgow Women's Library is no ordinary library! We are the only resource of its kind in Scotland and a true national treasure.

As well as a lending library, we hold a wonderful treasure trove of historical and contemporary artifacts and archive materials that celebrate the lives, histories and achievements of women. From Suffragette memorabilia and 1930s dress making patterns to rare 1970s Scottish Women's Liberation newsletters, it's all here!

We also support thousands of women across Scotland every year to improve their lives through our services and programmes, including support and activities that tackle a wide range of issues from poverty and women's health, sexuality and surviving violence.

Empowering women is one of our key aims.

We have grown from a small grassroots project into the main hub for information by, for and about women in Scotland with 13 paid staff and more than 80 volunteers a year, offering specialised learning, collections and archives. GWL has always been a hotbed of ideas and is now growing into a pioneering women's social enterprise.


A well-used, welcoming and accessible service, we take pride in our genuinely integrated and continually growing communities of users, from professional researchers to those who, for whatever reason, feel remote from culture and learning.


First time visitors and old friends are always assured of a warm welcome. Learning is at the heart of what we do: we deliver over 200 innovative events and activities across Scotland every year, from film screenings to guided walks and core programmes including our Adult Literacy and Numeracy and Black and Minority Ethnic Women's Projects.


 [improvementservice.org.uk](http://improvementservice.org.uk)


 [@improvserv](https://twitter.com/improvserv)


 [Improvement-Service](https://www.linkedin.com/company/improvement-service)

 [iHub, Quarrywood Court](#)  
[Livingston, EH54 6AX](#)

 07825928726

 Joanna McLaughlin  
National Violence Against Women Co-ordinator  
[joanna.mclaughlin@improvementservice.org.uk](mailto:joanna.mclaughlin@improvementservice.org.uk)  
Samantha Keogh  
Project Officer, Violence Against Women  
[samantha.keogh@improvementservice.org.uk](mailto:samantha.keogh@improvementservice.org.uk)

 [National Violence Against Women](#)  
[Network - KHUB](#)

 [Support for elected members and](#)  
[Community Planning Partners](#)

### Supporting a

[Collective Leadership](#)  
[Approach to Tackling](#)  
[Violence Against](#)  
[Women and Girls.](#)

[COVID-19](#)  
[Supplementary National](#)  
[Violence Against](#)  
[Women Guidance](#)



## National Violence Against Women Network


The Violence Against Women Network aims to improve the capacity and capability of VAW Partnerships to implement Scotland's strategy for preventing and eradicating violence against women and girls at a local level and to support Partnerships to engage effectively with community planning processes.

The Improvement Service coordinates the National VAW Network which aims to improve the capacity and capability of Violence Against Women Partnerships to implement the ambitions set out in Equally Safe at a local level and to support partnerships to engage effectively with community planning processes.


The network brings together VAW Partnership Coordinators/Lead Officers across Scotland and other key stakeholders including the Scottish Government and COSLA to share information, learning and resources and ensure that there is meaningful engagement and a coordinated approach taken on relevant issues.

 [rapecrisisscotland.org.uk](http://rapecrisisscotland.org.uk)

 [@rapecrisisscot](https://twitter.com/rapecrisisscot)

 [@rapecrisisscot](https://facebook.com/rapecrisisscot)

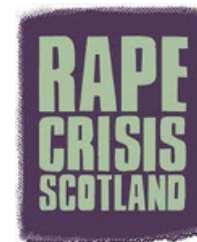
 [@rapecrisisscot](https://instagram.com/rapecrisisscot)

 1st Floor, Abbey House  
10 Bothwell Street  
Glasgow, G2 6LU

 [brenna.jessie@rapecrisisscotland.org.uk](mailto:brenna.jessie@rapecrisisscotland.org.uk)  
Press and Campaigns

 **National Helpline**  
Open 6pm - midnight every night  
**Call: 08088 01 03 02**  
Email: [support@rapecrisisscotland.org.uk](mailto:support@rapecrisisscotland.org.uk)  
Text: 07537 410 027

Holyrood 2021 Asks



## Rape Crisis Scotland

Rape Crisis Scotland is Scotland's leading organisation working to end sexual violence. All of us deserve to live free from the fear and threat of sexual violence.


At Rape Crisis Scotland we work with a network of 17 local Rape Crisis Centres to raise awareness of the prevalence and impact of rape, sexual assault and abuse, advocate for better health, justice and community responses, and work to make sure that no matter what happened or when, survivors can access specialist support.


 [womensaid.scot](http://womensaid.scot)


 [@scotwomensaid](https://twitter.com/scotwomensaid)

 [@scotwomensaid](https://facebook.com/scotwomensaid)

 [@scotwomensaid](https://www.instagram.com/scotwomensaid)

 [scottish-women's-aid](https://www.linkedin.com/company/scottish-women-s-aid)

 **2nd Floor, 132 Rose Street**  
**Edinburgh EH2 3JD**

 **General Office Number (this is still being monitored during the pandemic. If you leave a voicemail it will still be picked up): 0131 226 6606**

 **Office Email: [info@womensaid.scot](mailto:info@womensaid.scot)**

**For any other enquiries, please contact the office email above and they will be able to direct your query to the appropriate team.**

**Media Enquiries**  
**External Affairs Officer (maternity cover)**  
**Eilis Slater: [media@womensaid.scot](mailto:media@womensaid.scot)**

**Out of hours (media enquiries): For urgent queries out of hours please text your request and deadline to 07584 666 687.**

**For anything for Eilis outside of media enquiries she can be reached at: [eilis.slater@womensaid.scot](mailto:eilis.slater@womensaid.scot)**



## Scottish Women's Aid

Scottish Women's Aid is the lead organisation in Scotland working to eliminate domestic abuse. We play a vital role coordinating, influencing and campaigning for effective responses to domestic abuse while supporting domestic abuse survivors to participate in the decision making that affects their lives. We support a network of 36 specialist grass-roots Women's Aid groups to ensure that children and women have access to services, support, and advocacy in their own communities.

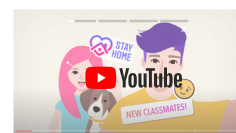
We work with police and Scottish government officials, prosecutors, politicians, the children's sector, other agencies and the public in Scotland. Visit our website to find out more about what we do here and across the world. We truly do speak truth to power.

For information on other projects and campaigns we are running, please visit <https://womensaid.scot/working-for-change/>

### See our Helpline advert



### See our Helpline advert aimed at children and young people





If you feel scared of or around your partner or if you are worried about someone you know, get in touch with Scotland's 24 hour Domestic Abuse and Forced Marriage Helpline on 0800 027 1234, email us [helpline@sdafmh.org.uk](mailto:helpline@sdafmh.org.uk) or or access our webchat service at [sdafmh.org.uk](https://sdafmh.org.uk).

All calls are confidential, and if English isn't your preferred language we can speak to you through a translation service.

If you're under 16, you might prefer to get in touch with Childline. Counsellors are available to speak to over the phone, by online chat, and through their messaging system.

You can find out more by visiting <https://www.childline.org.uk/> or calling 0800 1111. For any information on your local Women's Aid group and for their opening hours/contact details, please visit: <https://womensaid.scot/find-nearest-wa-group/>

[For more information regarding our helpline, we have information on our website here:](#)  
<https://womensaid.scot/contact/#helpline>



## Scottish Women's Aid

The following are a snapshot of projects and campaigns we are running to raise awareness and support survivors of domestic abuse:

Since the defunding of three North Lanarkshire Women's Aid groups, we are currently continuing to campaign for long-term, stable funding for services across the network. This decision made by North Lanarkshire Council will affect these services and having to rely on short-term, precarious funding streams is a threat to the rights and safety of women, children and young people experiencing domestic abuse. Our open letter calling for change has over 1,500 signatures and can be found here: <https://change.org/SWASaferScotland>

Access to Justice is an ongoing project based on the fact that women who have experienced domestic abuse struggle to have any access to justice because they do not have access to affordable, timely or competent legal advice and the current system of legal aid is severely flawed. Thanks to funding from the Legal Education Foundation, we're doing some research to build a case for putting solicitors in Women's Aid groups, so that women who have experienced domestic abuse can have access to free, specialised legal advice.


We have recently been awarded funding by the National Emergencies Trust to do some specific promotion projects for our Helpline service. This started with a national awareness raising campaign where we produced an animated advert about the Helpline with Media Co-Op and featuring the real voices of call handlers who work on the Helpline. Since then, we have had a radio version made of the advert and this has been playing on Bauer radio stations in rural parts of Scotland for 8 weeks from 22nd February 2021 to better reach survivors in these areas. Finally, we currently working on a campaign to promote the Forced Marriage specific support services of our helpline and ensure we are raising awareness of this part of the service to those who may not have engaged with us yet.

From December 2020 through to the end of March 2021 we ran a pilot project of a new web chat support service specifically for children and young people experiencing domestic abuse. This service is the first dedicated, national web chat service in Scotland specifically for this demographic and will support children who are experiencing domestic abuse at home, as well as young people who experience abuse in their own relationships. This is currently being evaluated, with the hopes of developing it further.

 [swbg.org.uk](http://swbg.org.uk)

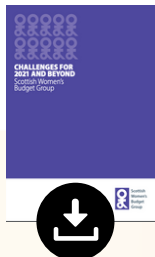
 [@SWBG](https://twitter.com/SWBG)

 [@budgetgroup](https://facebook.com/budgetgroup)

 c/o The Poverty Alliance  
94 Hope Street  
Glasgow, G2 6PH

 [sara.cowan@swbg.org.uk](mailto:sara.cowan@swbg.org.uk)  
[info@swbg.org.uk](mailto:info@swbg.org.uk)

### Challenges for 2021 and beyond



## Scottish Women's Budget Group

The Scottish Women's Budget Group (SWBG) is an independent analysis and campaign group that aims to promote gender analysis in public policy and public finance decisions through budgetary processes. SWBG brings together a wide range of women from across Scotland who have an interest in women's equality and want to achieve better gender equality in our society and has focused on encouraging active gender analysis in the Scottish policy and budget processes since 2000.

Our mission is to promote equality through gender budgeting to build a fairer and more equal Scotland. We are a campaigning, research and training group that believes in greater equality for women and men in Scotland.


Women and men use public services differently, and there is a great variety of experiences between women – we have different life experiences and face different economic realities and challenges. Women are often disadvantaged by policies that do not recognise these different experiences. Gender budgeting is a strategy to achieve equality between women and men by analysing how public resources are collected and spent from a gendered perspective.

 [scottishwomensconvention.org](http://scottishwomensconvention.org)

 [@SWCwomen](https://twitter.com/SWCwomen)

 [@SWCwomen](https://www.facebook.com/SWCwomen)

 [@swcwomen](https://www.instagram.com/swcwomen)

 **The Albany Centre**  
**44 Ashley Street**  
**Glasgow G3 6DS**

 **Operations Manager**  
**Susan McKellar**  
[susan.mckellar@scottishwomensconvention.org](mailto:susan.mckellar@scottishwomensconvention.org)



## Scottish Women's Convention

The Scottish Women's Convention (SWC) was set up by the Scottish Executive in 2003 in recognition of the need to ensure women's voices reach policy makers. The organisation works to ensure that women throughout Scotland have an opportunity to be involved in activities and events.


The information gathered is reported to key decision makers at both a local and national level. The Scottish Women's Convention engage with women using numerous communication channels including roadshow events, conferences and regional contact groups.


Working across Scotland, the organisation seeks to illustrate real women's views, opinions and concerns on key policy areas.





 [scottishwomensrightscentre.org.uk](http://scottishwomensrightscentre.org.uk)

 [@SWRC](https://twitter.com/SWRC)


 [@swrcscot](https://facebook.com/swrcscot)

 [company-swrc](https://company-swrc)

 **3rd floor**  
**10 Bothwell Street**  
**Glasgow, G2 6LU**

 **Project Coordinator - Katy Mathieson -**  
**[coordinator@scottishwomensrightscentre.org.uk](mailto:coordinator@scottishwomensrightscentre.org.uk)**  
**Communications Worker - Natalia Equihua -**  
**[natalia@scottishwomensrightscentre.org.uk](mailto:natalia@scottishwomensrightscentre.org.uk)**

 **Legal and Advocacy helplines available to any woman affected by abuse or violence in Scotland.**  
**Call: 08088 010 789**  
**Opening times here:**  
**<https://www.scottishwomensrightscentre.org.uk/helpline/>**

 **You can find details of all our services here:**  
**<https://www.scottishwomensrightscentre.org.uk/i-need-help/>**




## Scottish Women's Rights Centre

The Scottish Women's Rights Centre is a unique national project that provides free legal information, advice, representation and advocacy support to women in Scotland affected by abuse and violence.


We work with specialist solicitors and experienced advocacy workers and offer daily helplines, advice surgeries and legal representation. Informed by our direct work with victims/survivors, we seek to influence national policy, research and training in order to improve justice processes and systems, and ultimately to improve justice outcomes for women who have experienced gender-based violence.

The SWRC is a collaboration between Rape Crisis Scotland, JustRight Scotland and the University of Strathclyde Law Clinic.

 [womenssupportproject.co.uk](http://womenssupportproject.co.uk)


 [@Womens-Support-Project-117243951779](https://www.facebook.com/Womens-Support-Project-117243951779)


 [fgmaware.org](http://fgmaware.org)

 [insideoutsidescotland.info](http://insideoutsidescotland.info)  
[insideoutsidescotland.wordpress.com](http://insideoutsidescotland.wordpress.com)


 [@inside\\_outside\\_scotland](https://www.instagram.com/inside_outside_scotland)

 [@Scottish-Coalition-Against-Sexual-Exploitation-175173580913](https://www.facebook.com/Scottish-Coalition-Against-Sexual-Exploitation-175173580913)

 [clickmagazine.online](http://clickmagazine.online)

 **Adelphi Centre**  
**12 Commercial Road,**  
**Glasgow, G5 0PQ**

 [enquiries@womenssupportproject.org.uk](mailto:enquiries@womenssupportproject.org.uk)

 **Enquiries to 0141 418 0748**  
**during office hours**



## Women's Support Project

The Women's Support Project aims to raise awareness of the extent and effects of violence against women and children, and works to improve services for those affected by violence.

Key themes in our work are highlighting links between different forms of male violence and promoting an interagency response to the abuse of women and children. Our work is informed by an understanding of the links and overlaps between different forms of violence, discrimination and oppression.

### Activities:


- Working with national and local partners to reduce the harm caused through commercial sexual exploitation
- Glasgow based `Rights & Choices` project, working with migrant, refugee and asylum seeking women who are socially isolated and / or have experienced violence
- FGM Aware - website and activities to help end FGM and support women affected
- Resources to inform support work, practitioner training, and public education
- Multi-agency and in-house training service
- Multi-agency and partnership working at local and national level

The Project was established in 1983 and is a voluntary organisation recognised as a Scottish charity (SCO 21846). Based in Glasgow, we work across Scotland.

 [women5050.org](http://women5050.org)

 [@women5050](https://twitter.com/women5050)

 [@women5050](https://facebook.com/women5050)

 [scottishwomen5050@gmail.com](mailto:scottishwomen5050@gmail.com)



## **Women 50:50**

The national campaign for at least 50% representation of women across local councils and the Scottish Parliament; advocating for legislated candidate quotas.

We are a continuation of the 50/50 campaign launched by trade union women ahead of the first Scottish Parliament elections in 1999.

We push for process change to open the doors of politics to all women and we push for culture change; to have Scottish public life free from sexism, racism and all forms of bigotry.

 [ywcascotland.org](http://ywcascotland.org)

 [@youngwomenscot](https://twitter.com/youngwomenscot)

 [@youngwomenscot](https://facebook.com/youngwomenscot)

 [@youngwomenscot](https://www.instagram.com/youngwomenscot)

 [YouTube](https://www.youtube.com/youngwomenscot)

 Wellpark / Kirkhaven Enterprise Centre  
120 Sydney Street  
Glasgow, G31 1JF

 [hello@ywcascotland.org](mailto:hello@ywcascotland.org)



## YWCA Scotland - The Young Women's Movement

We are a national women's rights organisation creating transformational spaces that enable women and girls to lead the movement for change. Intersectionality is at the core of our movement: we harness the knowledge and expertise of our participants' richly different experiences and perspectives on class, gender, sexuality, race, religion, ability, age and culture. Our national operations are based in Edinburgh and we run community programmes in Glasgow. Co-design is at the heart of our work; the programmes we deliver and the equalities campaigning we champion is steered by our advisory panel of programme alumni and wider network.

Our programmes support women to build self-efficacy and tackle the root causes of inequality. Tackling gender stereotypes and providing primary school children with frameworks for identifying positive role models is the focus of our YEquality programme. Engaging in communities, in democracy and in everyday conversations is crucial for women and girls to fully participate in society – our in-house and outreach programme Empowering Pathways for Women is designed to support women and girls in their employability, leadership, communication and other life skills necessary to achieve their personal goals for successful integration.

Digital engagement is integral to our practice too. Our digital platforms offer feminists a space to learn from and share their experiences with an engaged audience.

Annually we publish our Status of Young Women in Scotland report to highlight the experiences of young women across the country, and identify recommendations for addressing issues at individual, community and national policy level. Previous reports have investigated political participation, body image and employment experiences. Our Young Women Lead programme participants have produced reports similarly publishing recommendations for tackling sexual harassment in schools, barriers to participation for women and girls in sport and physical activity, and Black, Asian and Minority Ethnic Women's experiences of the attainment gaps in education and employment.

 [zerotolerance.org.uk](http://www.zerotolerance.org.uk)


 [@ZTScotland](#)


**f @ZeroToleranceScotland**

 @zerotolerancescotland

 **Zero Tolerance Scotland**

 [YouTube](#)

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or [info@zerotolerance.org.uk](mailto:info@zerotolerance.org.uk)

## Watch It's Time For Prevention Animation



## Read Primary Prevention Briefing

**Read new report on what is needed to tackle harmful social, cultural and gendered norms**



## Zero Tolerance

Zero Tolerance is a Scottish charity working to end men's violence against women by promoting gender equality and challenging attitudes that normalise violence and abuse. We do this through raising public and political awareness of the causes of violence against women and girls, and promoting action on prevention.

Our core belief is that men's violence against women is preventable and should not be tolerated. We take a primary prevention approach, challenging gender inequality, as it is the root cause of this violence.

To fully eradicate violence against women, women must have full social, economic and political equality.

We work to:

- Raise awareness about the prevalence, nature and cause of violence against women
- Shed light on types of violence against women that remain unseen and unacknowledged by mainstream society
- Promote gender equality in the early years
- Build the capacity of the youth work sector to prevent abuse and sexual exploitation in young people's relationships
- Build the capacity of schools to promote equality and prevent violence against women and girls
- Promote responsible media reporting on violence against women

We also work directly with key sectors, organisations and individuals to develop their knowledge, skills and capacity to prevent violence against women and girls.

Collated and designed by Aga Mietkiewicz &  
Jo Zawadzka @zerotolerance.org.uk

