

Under Pressure Training Officer – Background information

Under Pressure is a ‘training for trainers’ programme designed to support the capacity of youth work trainers to deliver training to youth workers who are working with young people in a variety of settings including community projects, residential care, and schools.

The programme aims to:

- Equip youth work staff with the knowledge, skills and confidence to deliver effective sexualisation awareness, abuse prevention and early intervention initiatives with young people.
- Enable youth work staff to incorporate prevention and early intervention strategies into their work and initiate new activities to address abuse in young people’s intimate relationships.

Since 2016, **Under Pressure** has operated as a cascade model.

Under Pressure training for trainers is run in different locations around Scotland. The participants are trainers who have a role in delivering training to youth workers. Once they have completed the training, trainers have access to the resources needed to deliver a one-day training for youth workers, including the activities and exercises that youth workers will then be able to use with young people. Currently the model is to encourage trainers to deliver at least one Under Pressure training within six months of attending the training for trainers.

Reporting and accountability

The post is line managed by one of the Co-directors. The training officer will work closely with other members of the Zero Tolerance team to deliver the training programme, as part of the organisation’s operational plan.

Hours and place of work

The post is 26 hours per week. Some flexibility is required to cover training days in different parts of Scotland and this may include some evening and/or weekend working. Zero Tolerance operates a time off in lieu system.

The post is based at our office in Papermill Wynd, Edinburgh, but will involve regular travel across Scotland.

Salary and other benefits

This is a fixed term post to March 2020. The salary for the post is £17,484 per annum (pro rata from £25,217 FTE). Funded is provided by the Scottish

Government¹, administered by the Corra Foundation. The project was originally funded to March 2019, but funding has now been extended to March 2020.

Zero Tolerance offers a 6% employer contribution to a Scottish Widows pension fund. There is a minimum employee contribution of 2%.

28 days annual leave plus 10 days public holiday are available to full-time employees (pro-rata for part-time employees). Zero Tolerance has a flexible working hours policy.

Making an application

Please submit your completed application on the form provided, addressing all aspects of the job description and person specification. Please do not enclose a CV.

You can:

- **email** your application form and monitoring form to: lily.greenan@zerotolerance.org.uk with 'Job Application: Training Officer' in the subject line; or
- **post** a hard copy of your application to Lily Greenan, Zero Tolerance, 1 Papermill Wynd, Edinburgh, EH7 4QL

All applications will be acknowledged; if you don't receive acknowledgement of your application being received please phone us to confirm that it has arrived.

The closing date for applications is **Friday 19th April at 1pm**. Applications submitted after that time cannot be considered.

If your application is successful, we will inform you as soon as possible and invite you to interview.

We will notify all unsuccessful candidates by email before the interview date.

More information

For further information, please contact Lily Greenan on 0131 556 7365 or lily.greenan@zerotolerance.org.uk.

¹ Children, Young People and Families Early Intervention Fund and Adult Learning and Empowering Communities Fund